

Policy Title: NON-CERTIFICATED PERSONNEL	Date Revised 10/10/05
Equal Employment Opportunity	Code No. 600.36

Equal Employment Opportunity and Non-Discrimination

The District shall provide equal employment opportunities to all persons, regardless of their race, color, religion, creed, national origin, sex, age, ancestry, marital status, military status, citizenship status, use of lawful products while not at work, physical or mental handicap or disability, if otherwise able to perform the essential functions of the job with reasonable accommodations, and other legally protected categories.

The District will make reasonable accommodation for an individual with a disability known to the District, if the individual is otherwise qualified for the position, unless the accommodation would impose an undue hardship upon the District.

Inquiries regarding discrimination should be directed to the Title IX Coordinator. Specific written complaints should follow the Uniform Grievance Procedure.

Legal Reference:	29 U.S.C. §§ 621, et seq.	Age Discrimination in Employment Act,
	42 U.S.C. §§ 12111, et seq.	Americans with Disabilities Act, Title I,
	29 U.S.C. § 206(d)	Equal Pay Act,
	8 U.S.C. §§ 1324(a), et seq.	Immigration Reform and Control Act,
	29 U.S.C. §§ 791, et seq.	Rehabilitation Act of 1973,
	42 U.S.C. §§ 2000(e), et seq.,	29 C.F.R., Part 1601 Title VII of Civil
Rights Act,	20 U.S.C. §§ 1681, et seq.,	34 C.F.R., Part 106 Title IX of the Education
	Amendments,	
	I.C. § 67-5909	Acts Prohibited