

**ARTICLE IV-SECTION 4-1  
SALARY SCHEDULE  
GENESEE JOINT SCHOOL DISTRICT NO. 282  
2019-2020**

Years	BA	BA + 15	BA+30	BA+45	BA + 60	BA + 75	ES/DR
				MA	MA + 15	MA + 30	MA + 45
1	38,500.00	38,500.00	38,594.46	40,661.92	42,729.84	44,797.79	\$46,865.72
2	38,500.00	38,500.00	\$40,318.23	\$42,385.00	\$44,452.93	46,520.90	48,587.62
3	38,500.00	39,973.39	42,041.31	44,108.08	46,176.02	48,243.96	50,310.70
4	39,628.24	41,696.47	43,763.23	45,831.16	47,899.10	49,967.04	52,033.78
5	41,351.63	43,419.55	45,486.37	47,554.24	49,622.18	51,688.94	53,756.88
6		45,142.70	47,209.40	49,277.33	51,345.26	53,412.02	55,479.96
7		46,865.72	48,932.48	50,988.65	53,068.35	55,135.10	57,203.04
8		48,587.62	50,655.57	52,723.49	54,791.43	56,858.18	58,926.20
9			52,378.65	54,446.58	56,513.34	58,581.35	60,649.20
10			54,101.73	55,640.02	58,236.42	60,304.35	62,372.29
11				57,892.75	59,959.50	62,027.44	64,095.37
12					61,682.58	63,750.60	65,818.45
13 or more						65,473.61	67,541.53
Longevity							
20-24 Years	Add \$1,500 to salary (Must have minimum of 10 years in Genesee School District)						
25-29 Years	Add \$1,500 to salary (Must have minimum of 10 years in Genesee School District)						
30 + Years	Add \$1,500 to salary (Must have minimum of 10 years in Genesee School District)						

1. Credit must comply with current Idaho code as interpreted by the Idaho Department of Education (Appendix B).
2. Salary schedule is in semester hours.
3. The base calculating salary will be \$34,459.34 and the minimum salary will be \$38,500.
4. For all employees hired after July 1, 2013, the 10 years requirement for longevity in Genesee School District must be consecutive years and will be determined by the last date of hire within the Genesee School District.
5. Longevity will be interpreted as follows:
  - a. Employees beginning in their 20th to 24th year of total service in 2016-2017, with at least 10 consecutive years of service within the Genesee School District, as determined by their latest date of hire, will receive \$1,500 additional annual salary.
  - b. Employees beginning in their 25th to 29th year of total service in 2016-2017, with at least 10 consecutive years of service within the Genesee School District, as determined by their latest date of hire, will receive \$3,000 additional annual salary.
  - c. Employees beginning in their 30th or greater year of total service in 2016-2017, with at least 10 consecutive years of service within the Genesee School District, as determined by their latest date of hire, will receive \$4,500 additional annual salary.