

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS AGREEMENT, Made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho in _____ County(ies), State of Idaho (hereinafter called the District) Party of the First Part, and _____ (hereinafter called the Superintendent), Party of the Second Part,

WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second part as Superintendent of Schools of _____ School District No. _____, _____, Idaho in _____ County(ies), State of Idaho, for a period of _____ years (twelve months per year), beginning _____, in the year of _____, and extending to June 30 in the year of _____, at a salary of _____ (\$_____) the first year, with _____ (\$_____) increment for each of the succeeding years until the Superintendent's Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the _____ day of each month for such services, the first payment to be made on _____ in the year of _____.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at _____, Idaho on _____ in the year of _____, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though set forth herein.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ _____ CLERK, BOARD OF TRUSTEES	_____, IDAHO, AND _____ COUNTY(IES), STATE OF IDAHO PARTY OF THE FIRST PART BY _____ CHAIRMAN, BOARD OF TRUSTEES _____ PARTY OF THE SECOND PART
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Attest:

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of _____ so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of _____ years (_____ months or days per year), beginning in the month and day of _____, year of _____, through the month and day of _____, year of _____, at a base salary of _____ (\$_____) per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$_____ on the _____ day(s) of each month beginning in _____, year of _____, to _____, year of _____, inclusive.

2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at _____, Idaho on _____, in the year _____, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.

3. The District shall review this Contract during the _____ year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.

4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: _____

Date: _____

Administrator

By _____, CHAIRMAN
BOARD OF TRUSTEES

_____ School District No. _____

Attest: _____

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-514(2)(a), Idaho Code, for the duration of the _____ school year, consisting of a period of _____ days, and agrees to pay the Teacher for said services a base sum of _____ Dollars (\$_____) of which _____ shall be payable on the _____ day(s) of the months _____ year of _____ to _____ year of _____ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): _____ and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ TEACHER By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY B TEACHERS CONTRACT

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Teacher").

WITNESSETH:

1. Pursuant to the provisions of Section 33-514(2)(b), Idaho Code, and subject to the District's rights under said section, the District hereby employs the Teacher for the duration of the _____ and _____ school years, as follows:
 - a. The _____ school year consists of a period of _____ days, and the District agrees to pay the Teacher for said services for said school year a base sum of _____ Dollars (\$ _____) per school year, of which _____ shall be payable on the _____ day(s) of the months _____ year of _____ to _____ year of _____ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
 - b. The _____ school year shall consist of the period of days fixed by the District's Board of Trustees for said school year pursuant to Section 33-512(1), Idaho Code. The base sum to be paid by the District to the Teacher for said school year, the dates payable, and other such monetary benefits as accorded by the District to its certificated employees for said school year shall be as determined through the applicable procedures in Sections 33-1271 through 33-1276, Idaho Code, for the establishment of compensation of for professional employees.
2. Teaching assignment(s): _____ and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder, and that no property rights attach to this Contract beyond the term of this Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights are attached to this Contract beyond the term of this Contract.
5. The District Board of Trustees may terminate or reduce the full-time equivalency status of this Contract upon conclusion of the first of the two school years stated in Section 1 of this Contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school years as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the _____ school year, consisting of a period of _____ days, and agrees to pay the Teacher for said services a base sum of _____ Dollars (\$ _____) of which _____ shall be payable on the _____ day(s) of the months _____ year of _____ to _____ year of _____ inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): _____ and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____ COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this _____ day of _____ year of _____, by and between _____ School District No. _____, _____, Idaho ("the District"), and _____ ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as _____ for a period of _____ months and/or _____ days, beginning on the _____ day of _____, in the year of _____, and extending to the _____ day of _____, in the year of _____, at the compensation rate or fixed amount of _____ (\$_____) until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the _____ day of each month for the performance of the extra duty assignment, beginning in the month of _____ in the year of _____, and ending in the month of _____ in the year of _____.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

_____ SCHOOL DISTRICT NO. _____, _____ COUNTY(IES) STATE OF IDAHO

_____ By _____, CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK